



ESPERANCE BAY YACHT CLUB Inc

Member's Code of Conduct

As a Club operated primarily by volunteers for the benefit of its members, all members of The Esperance Bay Yacht Club Inc have an individual and collective responsibility to contribute in a positive way to the operations of their Club.

The Esperance Bay Yacht Club Inc Member's Code of Conduct applies equally to members and their guests, including guests from other clubs visiting The Esperance Bay Yacht Club Inc or sporting competitions and social functions.

At the EBYC, Grounds, Marina and Sailing Events.

Members must display respect to their fellow members, and guests, and Sail within Australian Sailing Laws and/or Conditions of Sailing, to the highest degree of sportsmanship and honesty.

1. Members will not engage in offensive or abusive language, dissent, conduct unbecoming, or actions which would bring the game of Sailing or the Club into disrepute.

Within The Clubhouse

1. Members, family and guests are encouraged to enjoy the hospitality of the club without fear of acts of discrimination, racial vilification or verbal abuse.
2. Members, family and guests will ensure that the comfort of other patrons is not unreasonably disturbed.
3. Members, family and guests will respect other patrons and will conduct themselves in a manner that will not cause offense.
4. Abusive or offensive language is not permitted within the clubhouse or its surrounds.
5. Members, family and guests, when consuming alcohol, will do so responsibly, and will accept any staff or licensee decision to amend behaviour or discontinue the serving of alcohol without complaint.

Dress Code

Neat dress standards are applied. After 5pm, Singlets & hats are not permitted.

Smoking – refer to Tobacco Products Control Act (2009)

1. Smoking is not permitted in the clubhouse or within five (5) metres of any entrance.
2. Smokers must dispose of butts correctly.
3. Members are to respect the rights of other members who wish to smoke in allowable areas.

Social Media

1. All club references in social media postings, blogs, status updates and tweets will be treated as public 'comment'. No statements should be made that are misleading, false or likely to injure a person's reputation or bring our club into disrepute.
2. Any abusive, discriminatory, intimidating, misleading or offensive statements will not be tolerated. Offending posts will be removed and those responsible will be blocked from the site.
3. When sharing information or posting material on public websites connected to the club, members must follow the following guidelines for electronic communication:
 - It should be restricted to club matters
 - It must not offend, intimidate, humiliate or harass another person
 - It must not be misleading, false or injure the reputation of another person
 - It should respect and maintain the privacy of members
 - It must not bring the club into disrepute.
4. Members who send inappropriate electronic communication or post online content or comments that harass, offend, intimidate or humiliate another member may be found in breach of the Member's Code of Conduct and as a result may be liable for a claim of misconduct, under the Club Constitution.

Member Disputes

1. All members must follow the Club Constitution and By-laws to handle any disputes with another member or with the management committee of the Club.
2. Any member dispute in which the management committee, in good faith, determine to be detrimental to the club and/or the enjoyment of the club by other members, will be dealt with under the disciplinary procedures provided for in the Club Constitution. This includes but is not limited to: Actions resulting in claims of bullying/harassment; physical altercations; and discriminatory behaviour.

Member Compliance:

1. Members are deemed to have agreed to compliance with this code of conduct.

The Commodore and Committee of The Esperance Bay Yacht Club Inc may take any action considered necessary on occasion of a reported breach of this Code of Conduct. Such action may include referral to Australian Sailing or related sporting association if the Committee deems this appropriate. Any member found in breach of this Code of Conduct may be liable for a claim of misconduct, under the Club Constitution.

Members must also abide by the Club Code of Conduct, posted on the notice board which includes Responsible Service of Alcohol.